



2024 Application for Temporary/Seasonal Employment

Fair Dates: Thursday July 18 - Saturday July 27, 2024

Applicants must be at least 16 years of age (working papers required) and at least 18 years of age for Security positions.

Full Legal Name (First Middle Last): _____

Address: _____

City: _____ State: _____ Zip: _____

Cell Phone: _____ Email: _____

Emergency Contact (Name/Phone Number): _____

An orientation meeting will be scheduled on the Fairgrounds. If hired, you will be notified of the date.

Are you able to make yourself available for this **required meeting**? YES NO

You must be at least 16 years old to work for The Delaware State Fair, Inc. and 18 years old to work our Security detail. Do you meet this minimum age requirement? YES NO

Have you ever been convicted of a crime other than a minor traffic violation? YES NO

All felony/misdemeanor convictions in state and federal courts are criminal convictions and must be disclosed. Disclosure of such convictions is required even if you did not spend time in jail and/or were not required to pay a fine. The existence of a conviction on your record will not automatically disqualify you from employment. You agree to notify The Delaware State Fair, Inc. if you're convicted of a crime after completing this application. If you have questions regarding convictions, please contact the Fair.

Are you legally eligible for employment in the U.S.? YES NO

If hired, proof of identity and eligibility to work in the United States will be required.

AVAILABILITY & WORK DATES

Shifts you **are** available? Day Afternoon Evening Overnight

Can you work all 10 days of the Fair? YES NO

If **no**, mark the days that you **ARE NOT** available to work:

Thursday - 7/18 Friday - 7/19 Saturday - 7/20 Sunday - 7/21 Monday - 7/22

Tuesday - 7/23 Wednesday - 7/24 Thursday - 7/25 Friday - 7/26 Saturday - 7/27

JOB PREFERENCE(S)

I have skills and/or interest in the following: (check position(s) desired)

Clean Team Parking Scanner Security Other _____

Can you, with or without reasonable accommodation, perform the essential functions of the job for which you are applying? (Please review the job description of the job(s) you are applying for) YES NO

JOB HISTORY (Please list your most recent employer(s))

Have you ever worked for The Delaware State Fair, Inc.? YES NO

If yes, what department(s) and what year(s)? _____

I have not been previously employed.

Employer: _____ **Position Held:** _____

City/State: _____ **Phone (if known):** _____

Job Summary: _____

Reason for Leaving: _____

Employer: _____ **Position Held:** _____

City/State: _____ **Phone (if known):** _____

Job Summary: _____

Reason for Leaving: _____

EDUCATION HISTORY

High School: _____ **City/State:** _____

Graduated? YES NO **If no, last year completed:** 9 10 11 12

College/Technical/Business School: _____ **City/State:** _____

Graduated? YES NO **If no, last year completed:** 1 2 3 4

REFERENCES

Please list 2 references. (Please do not include relatives)

Please read & initial before each statement.

_____ I hereby authorize The Delaware State Fair, Inc. to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering and using such information to make employment decisions and all other persons or organizations for providing such information.

_____ I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

_____ I understand that submission of an application or previous employment with The Delaware State Fair, Inc. does not guarantee employment. I further understand that, should an offer of employment be extended by The Delaware State Fair, Inc. that such employment is "at will" and may be terminated by either The Delaware State Fair, Inc. or me at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of The Delaware State Fair, Inc. or its representatives used during the employment process is deemed a contract of employment real or implied.

_____ If I am employed, I acknowledge that this employment shall terminate at the conclusion of the Delaware State Fair.

_____ I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

_____ I understand that The Delaware State Fair, Inc. may require a drug test as a condition of employment or if required as a result of an incident or accident.

_____ I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing and that I seek employment under these conditions.

Applicant Signature: _____ Date: _____