



Centre Ice Rink Application for Seasonal Employment

Applicants must be at least 16 years of age (must provide working papers).

Full Legal Name (First, Middle, Last): _____

Address: _____

City: _____ State: _____ Zip: _____

Day Phone: _____ Cell Phone: _____

Email: _____

You must be at least 16 years old to work for The Delaware State Fair, Inc. Do you meet this minimum age requirement? YES NO

Have you ever been convicted of a crime other than a minor traffic violation? YES NO

All felony and misdemeanor convictions in state and federal courts are criminal convictions and must be disclosed. Disclosure of such convictions is required even if you did not spend time in jail and/or were not required to pay a fine. The existence of a conviction on your record will not automatically disqualify you from employment. You agree to promptly notify The Delaware State Fair, Inc. if you are convicted of a crime after completing this application. If you have questions regarding convictions, please contact the Fair.

Are you legally eligible for employment in the U.S.? YES NO

If hired, proof of identity and eligibility to work in the United States will be required.

Can you, with or without reasonable accommodation, perform the essential functions of the job for which you are applying? YES NO

Availability & Work Dates

Hours you are available? Day Afternoon Evening

Please check the days you are usually available.

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Position(s) Applied For

Job History

Have you ever worked for The Delaware State Fair, Inc.? YES NO

If yes, what department(s) and what year(s)? _____

Please list the most recent job first. Please provide all employment information for your past 2 employers.

I have not been previously employed.

Employer: _____ Position Held: _____

Address: _____ Phone: _____

Immediate Supervisor & Title: _____

Dates Employed: _____ - _____

Job Summary: _____

Reason for Leaving: _____

Employer: _____ Position Held: _____

Address: _____ Phone: _____

Immediate Supervisor & Title: _____

Dates Employed: _____ - _____

Job Summary: _____

Reason for Leaving: _____

Education History

High School: _____ Location: _____

Graduated? YES NO If no, last year completed: 9 10 11 12

College/Technical/Business School: _____ Location: _____

Graduated? YES NO If no, last year completed: 1 2 3 4

Other Skills & Qualifications

Summarize any job-related skills, training, licenses, certificates and/or other qualifications:

References

List 3 references' names, phone numbers & years known (Do not include relatives).

Please read & initial before each statement.

_____ I hereby authorize The Delaware State Fair, Inc. to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering and using such information to make employment decisions and all other persons or organizations for providing such information.

_____ I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

_____ If I am employed, I acknowledge that this employment shall terminate at the conclusion of the Delaware State Fair Centre Ice Rink season. I further agree that this statement shall serve as notice to The Delaware State Fair, Inc. of my voluntary resignation of employment effective the end of the season. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

_____ I understand that submission of an application or previous employment with The Delaware State Fair, Inc. does not guarantee employment. I further understand that, should an offer of employment be extended by The Delaware State Fair, Inc. that such employment is "at will" and may be terminated by either The Delaware State Fair, Inc. or me at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of The Delaware State Fair, Inc. or its representatives used during the employment process is deemed a contract of employment real or implied.

_____ I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

_____ I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing and that I seek employment under these conditions.

Applicant Signature: _____ Date: _____

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law.

Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.