



2019 Application for Temporary/Seasonal Employment

Fair Dates: Thursday, July 18th - Saturday, July 27th, 2019

Applicants must be at least 16 years of age (must provide working papers) and at least 18 years of age for Security positions.

Full Legal Name (First Middle Last): _____

Address: _____

City: _____ State: _____ Zip: _____

Cell Phone: _____ Alternate Phone: _____

Email: _____

An orientation meeting will be scheduled on the Fairgrounds. If hired, you will be notified of the date. Are you able to make yourself available for this **required meeting**? YES NO

You must be at least 16 years old to work for The Delaware State Fair, Inc. and 18 years old to work in our Security detail. Do you meet this minimum age requirement? YES NO

Have you ever been convicted of a crime other than a minor traffic violation? YES NO

All felony and misdemeanor convictions in state and federal courts are criminal convictions and must be disclosed. Disclosure of such convictions is required even if you did not spend time in jail and/or were not required to pay a fine. The existence of a conviction on your record will not automatically disqualify you from employment. You agree to promptly notify The Delaware State Fair, Inc. if you are convicted of a crime after completing this application. If you have questions regarding convictions, please contact the Fair.

Are you legally eligible for employment in the U.S.? YES NO

If hired, proof of identity and eligibility to work in the United States will be required.

Availability & Work Dates

Hours you are available? Day Afternoon Evening Overnight

Can you work all 10 days of the Fair? YES NO

If **No**, check the days that you **CANNOT** work:

Thursday - 7/18 Friday - 7/19 Saturday - 7/20 Sunday - 7/21 Monday - 7/22

Tuesday - 7/23 Wednesday - 7/24 Thursday - 7/25 Friday - 7/26 Saturday - 7/27

Job Preference

I have skills and/or interest in the following: (check position desired)

Clean Team Parking Scanner Security Other _____

Can you, with or without reasonable accommodation, perform the essential functions of the job for which you are applying? (Please review the job description of the job(s) you are applying for) YES NO

Job History

Have you ever worked for The Delaware State Fair, Inc.? YES NO

If yes, what department(s) and what year(s)? _____

Please list the most recent job first. Please provide all employment information for your past 2 employers.

I have not been previously employed.

Employer: _____ Position Held: _____

Address: _____ Phone: _____

Immediate Supervisor & Title: _____

Dates Employed: _____ - _____

Job Summary: _____

Reason for Leaving: _____

Employer: _____ Position Held: _____

Address: _____ Phone: _____

Immediate Supervisor & Title: _____

Dates Employed: _____ - _____

Job Summary: _____

Reason for Leaving: _____

Education History

High School: _____ Location: _____

Graduated? YES NO If no, last year completed: 9 10 11 12

College/Technical/Business School: _____ Location: _____

Graduated? YES NO If no, last year completed: 1 2 3 4

References

List 3 references' names, phone numbers & years known (Do not include relatives)

Please read & initial before each statement.

_____ I hereby authorize The Delaware State Fair, Inc. to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering and using such information to make employment decisions and all other persons or organizations for providing such information.

_____ I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

_____ If I am employed, I acknowledge that this employment shall terminate at the conclusion of the Delaware State Fair. I further agree that this statement shall serve as notice to The Delaware State Fair, Inc. of my voluntary resignation of employment effective the end of the Fair. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

_____ I understand that submission of an application or previous employment with The Delaware State Fair, Inc. does not guarantee employment. I further understand that, should an offer of employment be extended by The Delaware State Fair, Inc. that such employment is "at will" and may be terminated by either The Delaware State Fair, Inc. or me at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of The Delaware State Fair, Inc. or its representatives used during the employment process is deemed a contract of employment real or implied.

_____ I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

_____ I understand that The Delaware State Fair, Inc. may require a drug test as a condition of employment or if required as a result of an incident or accident.

_____ I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing and that I seek employment under these conditions.

Applicant Signature: _____ Date: _____