



Application for Employment Centre Ice Rink

(All applicants are required to be 16 years of age (must provide working papers))

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons.

Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Please print clearly using blue or black ink, answer all questions, and please sign.

Full Legal Name _____

First

Middle

Last

Position applied for: _____ Are you 16 or older: [] YES [] NO

Address _____

City _____ State _____ Zip _____

Day Phone _____ Evening Phone _____ Cell _____

Email Address _____ Social Security Number _____

Have you ever been convicted of a crime (adult and/or juvenile) other than a minor traffic violation? [] YES [] NO
All felony and misdemeanor convictions in state and federal courts are criminal convictions and must be disclosed. Disclosure of such convictions is required even if you did not spend time in jail and/or were not required to pay a fine. The existence of a conviction on your record will not automatically disqualify you from employment. You agree to promptly notify the Delaware State Fair if you are convicted of a crime after completing this application. If you have questions regarding convictions, please contact the Fair.

Are you legally eligible for employment in the U.S.? [] YES [] NO
(Proof of your identity and legal authority to work in the United States will be required if hired.)

Availability and Work Dates: Please check the days you are usually available
[] Sunday [] Monday [] Tuesday [] Wednesday [] Thursday [] Friday [] Saturday

Hours you are available: [] Day [] Afternoon [] Evening

Can you with or without reasonable accommodation perform the essential functions of the job for which you are applying? [] Yes [] No

(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)

Job History

Please list the most recent job first. Do not write "see resume." I have not been previously employed.
Please provide all employment information for your past two employers starting with the most recent.

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Salary: _____

Job summary: _____

Reason for leaving: _____

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Salary: _____

Job summary: _____

Reason for leaving: _____

Have you ever worked for the Delaware State Fair? YES NO

If YES, which Department(s) and what year(s)? _____

Other Skills and Qualifications

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

Education History

High School _____ Location _____ Graduated? Yes No Last Year Completed: 9 10 11 12

Other (College/Technical/Business)

Name _____ Location _____ Graduated? Yes No Last Year Completed: 1 2 3 4

References

List 3 references' names, telephone numbers, and years known (do not include relatives or employers):

Please initial after each statement.

I hereby authorize The Delaware State Fair to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, background, criminal records and references. I also hereby release from liability the Delaware State Fair and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information. _____

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered. _____

If I am employed, I acknowledge that this employment shall terminate at the conclusion of the current ice skating season. I further agree that this statement shall serve as notice to the Delaware State Fair of my voluntary resignation of employment effective the end of the current ice skating season. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law. _____

I understand that submission of an application or previous employment with the Delaware State Fair does not guarantee employment. I further understand that, should an offer of employment be extended by the Delaware State Fair that such employment is "at will" and may be terminated by either the Delaware State Fair or me at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of the Delaware State Fair or its representatives used during the employment process is deemed a contract of employment real or implied. _____

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA. _____

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment. _____

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant signature: _____ Date: _____

In consideration for employment or promotion with **The Centre Ice Rink** on our behalf, The Peeler Group may make inquiries, including but not limited to, your consumer credit history, education, professional licensing, criminal history, your personal charter, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience and other qualities pertinent to your qualifications for employment, including reason for termination of past employment.

In compliance with the Americans with Disabilities Act, only after a contingent offer of employment is offered, your worker's compensation history may be investigated for the purpose of making certain that you are not hired for a position or assigned a job function that could aggravate a previous injury.

In compliance with the Fair Credit Reporting Act, you are entitled to be informed if an offer of employment is withheld due to information obtained from The Peeler Group and, in the event, upon your written request, we will provide a copy of the report we receive and the FTC notice, "A Summary of Your Rights Under the Fair Credit Reporting Act".

Please complete and sign this release form which follows, authorizing, without reservation, and party including, but not limited to, employers, law enforcement agencies, state agencies, institutions and private information bureaus or repositories, contacted by The Peeler Group to furnish any or all of the above listed information. Your authorization releases The Peeler Group from any and all liability for damages arising from the investigation and disclosure of the requested information. Further, it releases and discharges all liability from all companies, agencies, officials, officers, employees, and other persons, who, in good faith, provide to The Peeler Group the above mentioned information as requested, in order to successfully complete a background investigation. Your signature allows a photocopy or fax copy of the authorization to be as valid as the original.

When requested, a copy of this employment inquiry release will be provided.

NOTICE THAT A CONSUMER REPORT MAY BE OBTAINED FOR EMPLOYMENT PURPOSES

In connection with your application for employment, we may obtain "The Peeler Group" consumer report on you. Your signed EMPLOYMENT INQUIRY RELEASE authorizes us to obtain a The Peeler Group consumer report.

Print Full Name: _____

*Social Security Number: _____ ** Date of Birth: _____

Drivers License State and Number: _____

Current Street Address; _____

City: _____ State: _____ Zip Code: _____

Current Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Signature of Applicant: _____ Date: _____

- * The Social Security Number and ** Date of birth is being requested for identification purposes only in obtaining accurate retrieval of records and will not be used for discriminatory purposes.